
Global Presence

61

Locations Nationwide

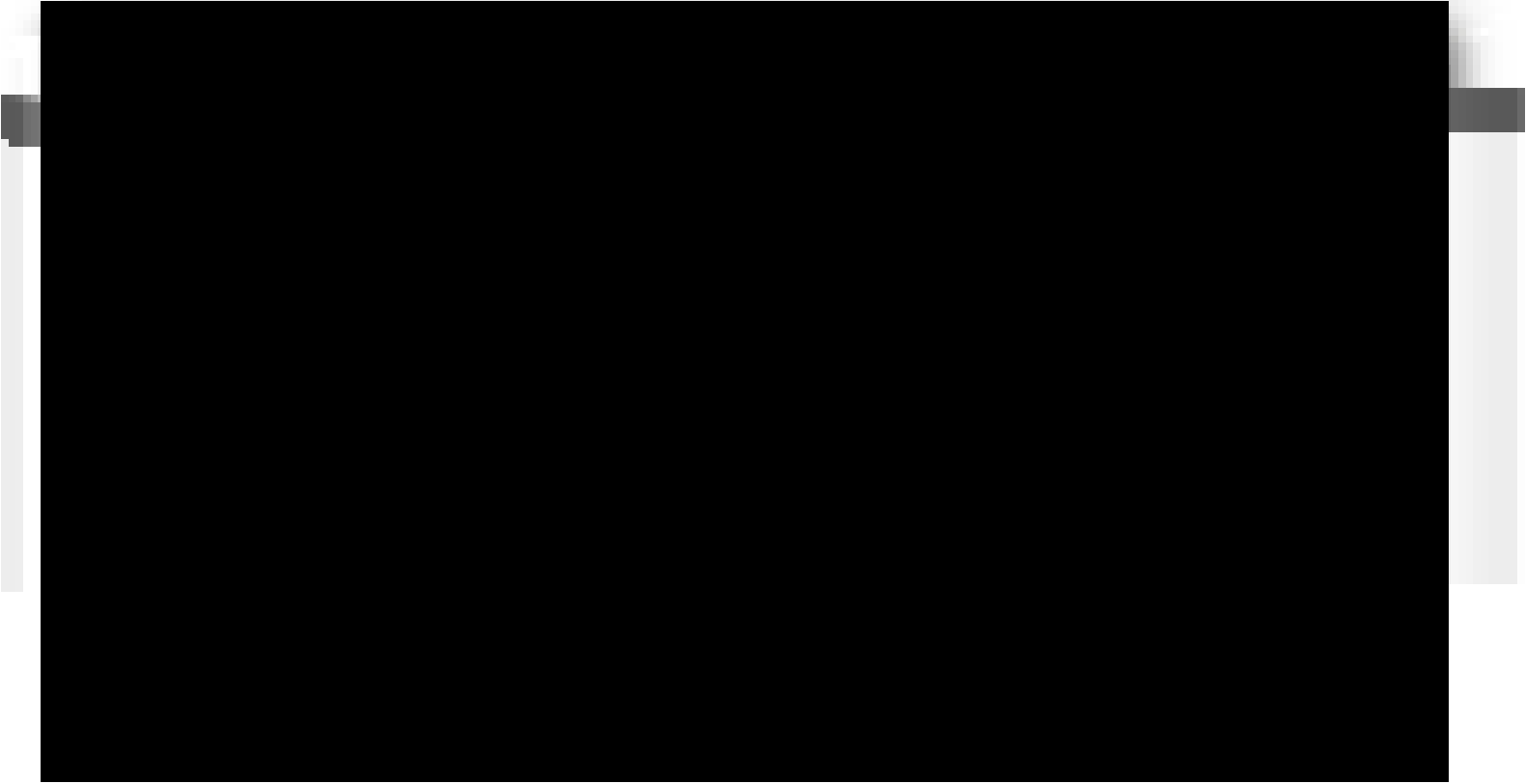
950+

Attorneys

COVID-19

Jackson Lewis' Coronavirus





- People who have tested positive for COVID





- As of now, there is no law that requires employees to get a COVID-19 vaccination.





Best tices for

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Best Practices for



Developments on the Horizon for 2021 under the Biden Administration

This impacts:



Summary of Protecting Worker Health and Safety

Goal of guidance is to help employers and workers identify risks of being exposed to and/or contracting COVID-19 at work and to help them determine appropriate control measures.

- Isolating workers who show symptoms at work
- Performing enhanced cleaning and disinfection after people with suspected or confirmed COVID-19 have been in the facility
- Providing guidance on screening and testing
- Recording and reporting COVID-19 infections and deaths
- Implementing protections from retaliation and setting up an anonymous process for workers to voice concerns about COVID-19-related hazards
- Making a COVID-19 vaccine or vaccination series available at no cost to all eligible employees
- Not distinguishing between workers who are vaccinated and those who are not
- Other applicable OSHA standards



Immigration

- Expand ability of employers to utilize H1-B and similar procedures to bring in workers from outside the U.S.
- Revoke existing Trump Administration executive orders restricting immigration.
- Undo proposed Trump Administration rulemaking.
- Mandatory E-Verify for employers?

Other Equal Pay and Wage Initiatives

Paycheck Fairness Act

Biden states he supports this Act, which provides remedies to workers retaliated against for discussing wages.







Thank **you.**